



Santa Rosa
COMMUNITY
HEALTH

TRAIN THE TRAINER INTRODUCTION

WELCOME

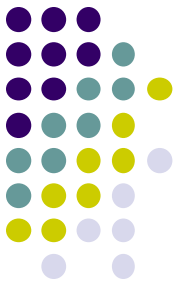
On GREEN post-its, write down:

- Identified training need
- Identified learning objective(s)

ON PINK post-its, write down:

- Data gathering method used
- Questions / challenges / successes / other

***PLEASE ALSO WRITE YOUR NAME & CLINIC
ON EACH POST-IT***



Train-the-Trainers

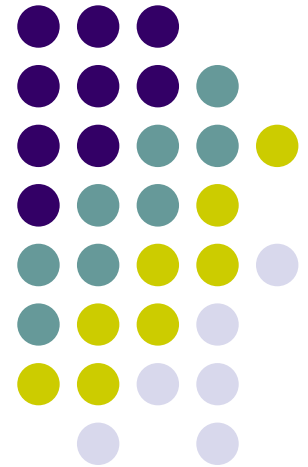
April 11, 2017

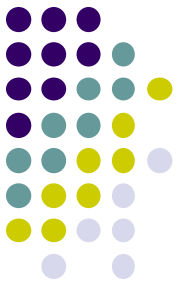
Learning Objectives:

Re-focus on HOW and WHY we are learning WHAT we are learning.

Expand your toolkit.

Write effective learning objectives.



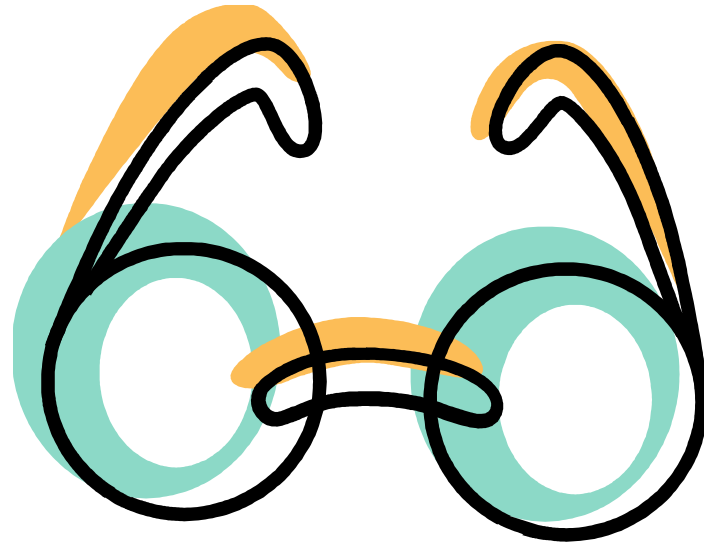


Learning to Teach

Requires holding multiple perspectives

Learner & Trainer perspectives

TOOL KIT

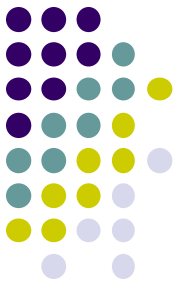


What else goes into the toolkit?



- MULTIPLE PERSPECTIVES
- LEARNING OBJECTIVES (SMART)
- AGENDA
- CHECK-IN
- HOUSEKEEPING
- Instructional Design: ADDIE
- COMMUNICATION: Listening, coaching on feedback, etc.

BASIC WEEKLY AGENDA



- HOUSEKEEPING
- CHECK IN
- REVIEW
- BUILD
- ASSIGN
- EVALUATE

USING AN AGENDA TO KEEP YOUR TRAININGS / MEETINGS ON TRACK IS A TOOL FOR YOUR TRAINER'S TOOLKIT

LEARNING BUDDIES

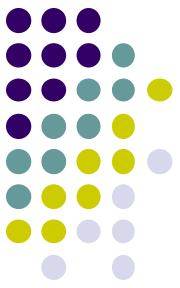


Accountability partner – weekly check ins

- Design partners will differ through out course
- Does not matter who you partner with
- Exchange contact info. & create agreements today

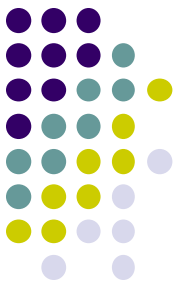
Create agreements, consider:

- WHAT DO I NEED FROM A LEARNING PARTNER?
- WHAT CAN I OFFER A LEARNING PARTNER?
- Responsible for each other's success



Moving into → DESIGN

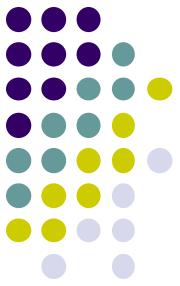
- Find 1-2 trainers to work with on similar IDENTIFIED TEAM TRAINING NEED
- REVIEW data gathering method(s) used
- Decide if more data is needed
- WRITE SMART LEARNING OBJECTIVE (if possible at this stage)
- CREATE a work plan to answer existing questions, meet challenges, etc



ASSIGNMENTS:

- CREATE a work plan on prioritized learning objective(s) w/design team to:
 - answer existing questions, discuss challenges, gather more data as needed
- Re-read last week's packet (#3) on DESIGN
 - w/design team on how to use.
 - We will cover design next week!
- Make sure you have a learning buddy!
 - Exchange contact info, create agreements for mutual success!

ON-GOING TTT EVALUATION



Check, Plus, Delta

THIS GOES IN YOUR TOOLKIT

What makes a great trainer?

