

**Thank you for your hard work within Train the Trainers over the past 3.5 months at Vista Family Health.**

**Please answer the following questions with as much honesty and candor as possible. All information gathered is anonymous and will be used to develop future training courses that meet your needs.**

**Thank you!**

\* 1. How well did TTT prepare you to effectively

	Poor preparation	Not very good preparation	Adequate preparation	Good preparation	Excellent preparation
Facilitate a training?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Create an effective agenda?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Design an effective training?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engage your team in group learning?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Measure the success of a training effort?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* 2. Was TTT effective in supporting your ability to effectively

	Not at all	Somewhat	Adequate	Good	Exceptional
Present in front of the room?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Facilitate a training?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Provide effective feedback to your team as a group?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Provide effective feedback to individuals on your team?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Handle interpersonal or team conflict?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

\* 3. How do you rate your understanding and application of

	Poor	Not very good	Adequate	Good	Excellent
Adult learning?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Diverse learning styles?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Creating a positive learning environment?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify)	<input type="text"/>				

\* 4. How do you rate your understanding and ability to effectively:

	No confidence or understanding here	Poor	Neutral	Good	Excellent
<b>Design an effective training</b> (agenda, objectives, positive learning environment..)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Facilitate an effective training</b> (confidence, deliver content, know & engage audience, group dialogue & collaboration)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Provide coaching</b> (quality feedback, self-awareness, active listening, conflict management, performance coaching)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Help team meet specific goals</b> (set & meet clear goals)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Measure</b> (team and training) <b>success</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please specify)	<input type="text"/>				

5. Anything else would like to share on topics in questions 1-4?

6. Reflect upon your personal growth over the past 3.5 months (even if you didn't meet your learning objectives, you likely grew). In what areas have you grown? Perhaps it's something big or small, and nothing is too small!

A few potential ideas to get you the wheels turning: ;) more confidence in front of the room; increased ability to provide effective feedback to teammates; greater sense of organization with time, scheduling, or meeting and training facilitation; greater understanding of adult learning principles and how to apply; increased self-awareness, less overwhelm, greater ability to handle difficult situations or conflict resolution...

These are not the only options. I want to hear specifically how you've grown. Remember that learning occurs in reflection; use this opportunity to solidify your own learning. :)

7. Take a moment to reflect upon your personal learning objectives as set back in March. Did you achieve success and meet your personal learning objectives?

If so, what factors do you believe helped your success? If not, reflect upon why you believe you did not meet your personal objectives and what could've helped your success. All answers are welcome and kept anonymous.

8. Please rate your instructor's general professionalism and preparedness

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Instructor came to class well prepared	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
She answered questions carefully and completely	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
She used examples to make the material easier to understand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course assignments were interesting and stimulating	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
She created a positive learning environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What anonymous feedback would you like to give the instructor?

9. What trainings would you like to take at SRCH?

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
social emotional learning, emotional intelligence, and coaching skills,	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
personality assessments for increased team and self-awareness (Meyers-Briggs; Enneagram, Strengths Finder, etc)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
conflict resolution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
time management / productivity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
cultural awareness and diversity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
harassment prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
process improvement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
strategic planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other (please specify)

10. What growth have you noticed in your teammates? Feel free to name names, and be specific or general here.

Are you ok having this feedback shared -anonymously?!  
 -Sharing reflections on the growth of others gives you an opportunity to practice feedback and coaching, and gives them the gift of being seen and recognized. All good things! :)

\* 11. What else you would like to share?